

# UNIFORM POLICY

Policy agreed on:.....3 December 2025.....

Signed: .....Becky Vousden..... Headteacher

Signed: .....Tim Hart..... Chair of Governing Body

Review Date: December 2026

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair. Children with long hair should be provided with bands to tie it back for PE, Design Technology and Science.
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable. Children should avoid extreme hairstyles which are unsuitable for school. This includes shapes shaved into hair and unnatural hair dye colour.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible. For example, children can wear non-branded and branded items.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

*Everyday uniform (for Reception to year 6)*

- Tailored grey trousers, grey shorts or grey skirt/pinafore. For Reception to year 2, children can wear black joggers or leggings. Skirts should be of a reasonable length.
- White polo shirt, with or without logo.
- Round neck school red sweatshirt or cardigan, with or without logo.

- Grey or white socks or tights.
- Two pairs of footwear: indoor – black shoes, black trainers or plimsolls; outdoor – trainers (which could also be used for outdoor PE). No footwear with flashing lights, backless shoes or high heels.
- Chequered red/white summer dress, when warm enough.

Please dress your child appropriately for the weather. In hot weather, children should bring a sunhat. In cold or wet weather, jackets, hats and gloves. Children will also require a day pack, water bottle and book bag.

#### *PE kit*

- Black shorts.
- Red PE T-shirt, with or without logo.
- Optional, for outdoor PE: dark coloured jogging bottoms/tracksuit top.

Additionally, some year groups will attend Forest School or swimming lessons. If you are notified your child will be attending, the requirements are as follow:

#### *Swimming lessons*

- One piece swimsuit or briefs for swimming lessons (any colour).
- Swim hat for swimming lessons (any colour).

#### *Forest school*

- Waterproof jacket and trousers (provided by school in Reception only).
- Wellies or walking boots.
- Long sleeved top, jumper or fleece.
- Jogging bottoms or leggings, no jeans please.
- Thick socks, hat and gloves as appropriate for weather.

### **Jewellery**

Children are only permitted to wear jewellery in the form of plain stud earrings, which they must be prepared to remove for PE and Swimming. They must be able to remove and replace the earrings themselves. In the interest of Health and Safety staff are not allowed to help with this. No other jewellery is permitted, even on non-uniform days.

Temporary tattoos, nail varnish and make up are not considered acceptable for school wear and should be removed before coming to school.

### **4.2 Where to purchase it**

Unbranded uniform can be purchased widely from local supermarkets. Branded school uniform is available to buy from:

Trutex, 14 Cockcroft Road, Didcot, OX11 8LL. Tel: 01235 211011

## **Uniform bank**

We operate a second-hand uniform bank. If you require any second-hand uniform please contact the school office and let us know your requirements. We also display second-hand uniform at relevant school events e.g. new starter days. There is no charge for any second-hand uniform.

We are keen to recycle and reuse and welcome donations of clean good quality uniform for our uniform bank.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

T-shirts should be tucked in and children should look smart at all times.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents/carers are expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, including offering clothes from the uniform bank.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the school business manager. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy.
- Equality information and objectives statement.
- Anti-bullying policy.
- Complaints policy.